

Determining Dislocated Workers and Special Populations

Applicants may find this informational attachment useful to understand who is considered a dislocated worker under the New Hire, Unemployed Workers and Special Populations Training Programs. The eligibility of the prospective trainees must be confirmed with the help of Career Centers as stated in the RFPs.

Determination of Dislocated Worker Eligibility:

Dislocated Worker (General)

- Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; **and**
- Is eligible for or has exhausted entitlement to unemployment compensation; or has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center, attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; **and**
- Is unlikely to return to a previous industry or occupation.

Dislocated Worker (Mass layoff or facility closure)

- Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise;
- Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; **or**
- For purposes of eligibility to receive services other than training services or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close.

Dislocated Worker (Self-employed)

- Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters.

Dislocated Worker (Displaced homemaker)

- Has been providing unpaid services to family members in the home and who—
 - Has been dependent on the income of another family member but is no longer supported by that income; or is the dependent spouse of a member of the Armed forces on active duty (as defined below) and whose family income is significantly reduced because of a deployment, a call or order to active duty pursuant to a provision of law, death or disability of the member; **and**
 - Is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

Dislocated Worker (Spouse of a member of the Armed Forces)

- Is a spouse of a member of the Armed Forces on active duty, and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; **or**
- Is the spouse of a member of the Armed Forces on active duty and who is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

Special Population Determination

Trainees may be eligible as a special population with barriers to employment under the following categories:

- Displaced homemakers
- Low income individuals
- Native American
- Individual with disability
- Older individual (give exact age, probably it is above 55)
- Individuals currently or formerly involved in the justice system
- Homeless individual or homeless youth
- Youth who is in or has aged out of the foster care system
- Individual who is an English language learner
- Individual who has low level of literacy
- Individual facing substantial cultural barriers
- Migrant and seasonal farm worker
- Single parent (including single pregnant women)
- Veteran
- Long-term unemployed (at the time of training, have been unemployed for 20 or more weeks)
- Temporary Assistance for Needy Families (TANF) recipient
- Supplemental Nutrition Assistance Program (SNAP) recipient