

OSOS – Common Measures for WIA Youth Fields That Impact Performance Measures

Purpose: to identify fields which must be accurately completed to assure performance measures are comprehensive and correct.

Customers will be removed from the performance measures (denominator) if they are exited for the following reasons: Deceased, Health/Medical, Institutionalized (includes incarceration), Family Care, Relocated to Mandated Residential Program, or Reservist Called to Active Duty.

Note: the UI Quarterly Wage match is the official determination of employment. The following measures apply to youth customers that remain in the performance cohorts.

Placement in Employment or Education

Participants included in the measure: customers not in post-secondary education or employment (including military) at the date of participation. Participants in secondary school at exit are **included** in the measure.

- 1) Customer Detail - Gen. Info tab - Employment Status at Participation
- 2) Customer Detail - Gen. Info tab - School Status at Participation
- 3) Services - Outcomes tab - WIA Youth 14-21 button/matrix – enter the outcomes that apply **only** if Youth funds were used:

Entered Advanced Training, 1st Quarter after Exit
Entered Military Service, 1st Quarter after Exit
Entered Qualified Apprenticeship, 1st Quarter after Exit
Entered Post-Secondary Education, 1st Quarter after Exit
Entered Unsubsidized Employment, 1st Quarter after Exit

- 4) Services – Outcomes tab – Employed in 1st Quarter after Exit and Determination Method
- 5) Services – Outcomes tab – Employed in 2nd Quarter after Exit and Determination Method
- 6) Services – Outcomes tab – Employed in 3rd Quarter after Exit and Determination Method

Attainment of Degree or Certificate

Participants included in the measure are customers who are enrolled in education at the date of participation or at any point during the program.

- 1) Services – Enrollment tab – Enrolled in Education
- 2) Services – Outcomes tab, WIA Youth 14-21 button/matrix – enter the outcomes that apply **only** if Youth funds were used:

Attained GED, by the end of 3rd Quarter after Exit
Attained HS Diploma, by the end of 3rd Quarter after Exit
Attained Cert. Of Tech/Occ. Skills, by the end of 3rd Quarter after Exit

3) Services – Outcomes tab:

Attained Credential
Type of Credential
Date Attained

Literacy and Numeracy Gains

Participants included in the measure are customers who are out of school youth determined to be basic skills deficient at pre-test, the number who have completed 1-year in the program, plus the number who exit before completing 1-year in the program. ***Note: all out of school youth must be tested and the pre-test data must be entered into OSOS. Those who are basic skills proficient do not have to be post-tested. The Literacy / Numeracy data must be linked to the WIA enrollment.***

- 1) Customer Detail – Gen. Info tab – School Status at Participation
- 2) Comprehensive Assessment – Education tab – “Does the customer have basic Math and Reading Skills” field and / or the “Limited English” field
- 3) Services – Lit/Num tab – all pre-test data relating to test results and post-test data for those customers deemed basic skills deficient or English as a Second Language deficient